



S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone : 2668 6162, Email : snbp_pune2010@yahoo.co.in

AISHE CODE : C - 41455 PU/PN/C/359/2009 - College Code - 0883

Outward No. :

Date :

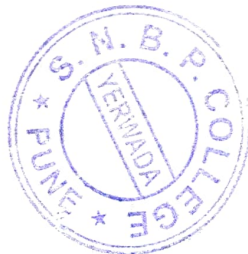
Internal Complaint Committee (Anti-Sexual Harassment):

The Internal Complaints Committee (ICC) involve in implementing the Policy relating to the prevention of sexual harassment, resolving complaints by the aggrieved and recommending actions to be taken by the college authorities.

Duties of the Internal Complaints Committee

The Internal Complaints Committee, plays a pivotal role in the effective implementation of the provisions at the workplace. A general list of duties of the Committee is enumerated as follows:

- Implementation of the Anti-Sexual Harassment Policy in the college
- Submit an Annual Report (Including details like the number of case filed and their disposal, etc.)
- Bring about awareness about what comprises 'sexual harassment' in the college by way of workshops, posters, documents, notices, seminars, etc.
- Publicize the policy framework effectively
- Provide the victims with a safe and accessible mechanism of complaint
- Redress the complaints at the earliest in a judicious manner
- Provide interim relief to the complainant
- Provide an opportunity for conciliation wherever possible
- Stick to the principles of natural justice at all stages of the proceedings
- Whenever required, forward the complaint to the police
- Submit the inquiry report along with recommendations
- Maintain confidentiality in regard to the proceedings taking place before the Committee.



[Signature]
Principal
S. N. B. P. Sr. COLLEGE
Maharashtra Housing Board
Yerawada, Pune - 411 006

S. E. SOCIETY'S



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Internal Complaint Committee (ICC):

Sr. No.	Name	Designation	Mail ID	Mobile No.
1.	Ms. Sunanda Phadtare	Chairperson	skphadtare11@gmail.com	9325266635
2.	Ms. Prajakta Temkar	Member	prajakta.temkar85@gmail.com	9970060327
3.	Ms. Trupti Dabholkar	Member	khedekartrupti@gmail.com	9975143482
4.	Ms. Akanksha Jadhav	Member	ajadhav2672@gmail.com	9130896050
5.	Ms. Shubhangi Sagar Chavan	Police Constable	dipali2045@gmail.com	7083071987
6.	Adv. Najiya Haider Shaikh	Advocate	shaikhnajiya41@gmail.com	9156003898
7.	Mrs. Shama Dhawal Jadhav	Social Worker	shamajadhav7@gmail.com	9922689188




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