

Institutional Development Plan

Perspective 1: Implementation of NEP 2020 with Emphasis on Academic Bank of Credits, Skill Development, and Outcome-Based Education

1.1. Academic Bank of Credits (ABC):

Develop a robust Academic Bank of Credits system in line with NEP 2020 guidelines.

Create a transparent and user-friendly online platform for students to accumulate and utilize credits.

Offer a diverse range of courses, including multidisciplinary and skill-oriented subjects, allowing students to customize their learning paths.

1.2. Skill Development Initiatives:

Establish dedicated skill development centers and labs to enhance students' practical skills.

Collaborate with industry partners for internships, apprenticeships, and hands-on training programs.

Incorporate soft skills, ability enhancement, skill enhancement, entrepreneurship, and critical thinking modules into the curriculum.

1.3. Outcome-Based Education:

Develop a framework for outcome-based education, including clear learning objectives and assessment criteria.

Implement continuous assessment methods to measure student progress.

Regularly review and update curriculum to align with industry needs and changing academic standards.

Perspective 2: Establishing National and International Presence

2.1. Achievements and Recognition:

Encourage faculty and students to participate in national and international conferences and competitions.

Promote research and innovation, leading to publications in reputed journals.

Seek recognition and accreditation from national and international bodies.

2.2. Alumni Engagement:

Create an Alumni Association and register it formally to connect with and involve former students.

Organize alumni events, mentorship programs, and guest lectures.

Leverage the achievements of alumni to enhance the college's reputation.

2.3. Global Perspectives and Collaboration:

Organize international webinars, seminars, and conferences on relevant topics.

Establish partnerships with foreign universities for student and faculty exchange programs.

Encourage cross-cultural learning and collaboration through joint research projects and study abroad opportunities.

Perspective 3: Applying for Autonomous Institute Status

3.1. Preparations for Autonomy:

Conduct a comprehensive self-assessment to identify areas where autonomy can improve educational quality.

Develop a strategic plan for governance, administration, and financial management.

Formulate academic and administrative policies in alignment with autonomy requirements.

3.2. Application Process:

Prepare a detailed proposal for autonomous status, including academic, administrative, and financial plans.

Ensure compliance with all regulatory requirements and guidelines.

Seek guidance from experts and educational authorities to strengthen the application.

3.3. Transition to Autonomous Institute:

Once autonomous status is granted, a dedicated board of governors will oversee governance, guaranteeing effective leadership

Implement innovative academic programs, curriculum reforms, and faculty development initiatives.

Continuously monitor and evaluate the impact of autonomy on academic excellence and institutional growth.

This perspective plan outlines a strategic roadmap for SNBP College to align with NEP 2020, expand its national and international presence, and work towards achieving autonomous institute status. It encompasses a holistic approach to education, skill development, alumni engagement, and global collaboration, ensuring the institution's growth and recognition in the academic landscape.